

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION
Regular Meeting May 19, 2015

The Grandview Heights City School Board met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Brannan called the meeting to order at 6:30 p.m.

Roll Call: The following members were present:

Members Present:

Debbie Brannan, President

Jesse Truett, Vice-President

Stephanie Evans, Member

Grant Douglass, Member

Members Absent:

Adam Miller, Member

Pledge of Allegiance was said and a moment of silent meditation was held.

Recognitions

Mr. Andy Culp and Mr. Grant Douglass presented the Anderson family with a resolution to honor Mr. Jack R. Anderson and his contributions to the Grandview Heights City School District.

Mr. Andy Culp and Mr. Ken Chaffin recognized and thanked Mr. Rich Holton for his contributions to the Grandview Heights City School District.

Presentations to the Board

Representatives from the City of Grandview Heights (Mrs. Dorothy Pritchard, Building and Zoning Department Chair; Mr. Dave Samuelson, Engineer; and Mr. Darryl Hughes, City Service Director) presented to the Board of Education on an upcoming traffic signal improvement project that is scheduled to begin in June, 2015.

Robert Louis Stevenson Elementary teachers Megan Frazier, Lisa Colahan, Elizabeth Page, and Paula Oswald, presented to the Board of Education on formative instructional practices they have implemented in their respective classrooms.

Mr. Andy Culp recognized the following new teachers in attendance: Alexa Bean, Amie Goode, Laura Lombardi, and Allison Denner.

Mr. Adam Miller arrived at 7:25 p.m.

Public Comments

The following individuals spoke regarding the recommendation on the board agenda to contract with Whitespace Live for services pertaining to brand identity development and creation of brand standards: DeeDee Davis, Bob Gross, Mike Bills, Craig Berlin, Sandra Kipp, Elizabeth Bockbrader, Kim Sides, Stephanie Yochem, and Kevin Ready.

Motion 15-057: (Minutes) Mr. Truett moved to approve the minutes of the Regular Meeting on April 22, 2015 and the Special Meeting on May 6, 2015.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Motion 15-058: (Treasurer's Reports) Mr. Miller moved to approve the April, 2015 Treasurer's reports and accept payment of the April bills totaling \$1,409,558.28 for all funds.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Committee Reports

Mr. Jesse Truett provided a brief Facilities Committee update.

Superintendent's Report

Superintendent Andy Culp provided a report to the Board of Education on various district initiatives and upcoming events.

Recommendations from Superintendent to the Board of Education:

Motion 15-059 (Curriculum) Mr. Douglass moved to approve the following:

1. Changes to 2015-2016 School Calendar
Recommend the board approve changes to the 2015-2016 School Calendar.
2. Roster of Candidates for Graduation (Tentative)
Recommend, in accordance with Section 3313.61 of the Ohio Revised Code, that the board approve the candidates for graduation, pending formal approval of the high school principal.
3. Field Trip
Recommend the board approve the following field trip to Port Clinton, Ohio, for the golf team for a golf tournament for the 2015-2016 school year:
 - a. August 11 through August 12, 2015
 - b. Travel by school van(s)
 - c. 6 students, no cost to the students
 - d. 1 chaperone/staff
4. Field Trip
Recommend the board approve the following field trip to Morehead State University in Morehead, Kentucky, for volleyball camp for the 2015-2016 school year:
 - a. July 11 through July 13, 2015
 - b. Students provide their own transportation
 - c. 16 students, cost to students is \$100.00
 - d. 2 chaperones/coaches
5. Field Trip
Recommend the board approve the following field trip to the University of Pittsburgh in Pittsburgh, PA., for a basketball camp for the 2015-2016 school year:
 - a. June 19 through June 21, 2015
 - b. Travel by school van(s)
 - c. 14-18 students; cost to students is \$115.00 to \$195.00
 - d. 3-4 chaperones/coaches
6. Field Trip
Recommend the board approve the following field trip to Ohio Wesleyan University in Delaware, Ohio, for band camp for the 2015-2016 school year:
 - a. July 26 through 31, 2015
 - b. Travel by buses, paid by the district
 - c. 120 students; cost to students \$225.00 funded by parents via Band Booster Association
 - d. 15-20 chaperones/staff

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Motion 15-060 (Curriculum) Mr. Truett moved to approve the following:

1. Field Trip
Recommend the board approve the following field trip to Yellow Bud, Ohio, for the football team for Camp Bobcat for the 2015-2016 school year:
 - a. July 19 through July 21, 2015
 - b. Travel by bus, funded by the district
 - c. 40 students, at no cost to the students
 - d. Estimated 6-7 chaperones/coaches

Mr. Miller seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, abstain; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 4-0-1.

Motion 15-061 (Board Policy) Mrs. Evans moved to approve the following:

1. Amendment to Board Policy – Evaluation of Professional Staff (Ohio Teacher Evaluation System) – Final Reading
Recommend the board adopt the Evaluation of Professional Staff policy that is Ohio Revised Code compliant and commensurate with new legislation regarding the Ohio Teacher Evaluation System that governs teacher evaluations.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Motion 15-062 (Business and Finance) Mr. Truett moved to approve the following:

1. Sheakley Worker's Compensation Group Rating Plan
Recommend the board approve participation in the Sheakley Worker's Compensation Group Rating Plan for the 2016 rate year at a fee of \$1,825.00.
2. Employee Group Insurance
Recommend the board approve the following employee group insurance providers for the 2015-2016 fiscal year at the following percentage increases:

Major Medical and Prescription Drug: Aetna Life Insurance Company at a 10.5% increase
Dental: Delta Dental at a 3.05% increase
Basic Life and Accidental Death: American United Life / MEC Consortium at 0% increase
Voluntary Life and Accidental Death: American United Life / MEC Consortium (paid by employees)
Vision: VSP at 0% increase (paid by employees)
3. High School Elevator Repair/Replacement
Recommend the board approve the repair/replacement of the high school elevator hydraulic cylinder, hydraulic pumping unit, and hydraulic lines as per quote STS: OT9050113 for \$70,800.00.
4. Stevenson Elementary Cafeteria Renovation
Recommend the board approve the Stevenson Elementary cafeteria renovation project at an estimated cost not to exceed \$150,000.00 payable from the Childcare and Permanent Improvement Funds.
5. Changes to Estimated Revenue
Recommend the board approve the following changes to estimate revenue:
003 Permanent Improvement \$12,000.00.
6. Changes to Appropriations
Recommendations to approve the following changes to appropriations:
003 Permanent Improvement \$99,000.00
200-9120 Science Club \$462.00

7. Gallagher Benefit Services, Inc.
Recommend the board approve a contract with Gallagher Benefit Services, Inc., as an employee benefits management consultant, effective July 1, 2015 – June 30, 2016, at a cost of \$24,000.00.
8. Whitespace Live Contract
Recommend the board approve a contract with Whitespace Live for services pertaining to brand identity development and creation of a brand standards book in the amount of \$25,000.00.
9. Anderson Family Donation
Recommend the board accept a \$25,000.00 donation from the Anderson Family to be used for maintenance and/or improvements to Anderson Field.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Motion 15-063 (Business and Finance) Mr. Miller moved to approve the following:

1. Resolution to Accept Donated Services from Hanlin-Rainaldi
Recommend the board accept the donated services from Hanlin-Rainaldi to serve as a project consultant for the fitness center project at no cost to the school district, and to grant the company a license to access the facility to provide these services.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, abstain; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 4-0-1.

Motion 15-064 (Personnel) Mr. Douglass moved to approve the following:

1. One-Year Limited Contracts
Recommend the board approve the following One-Year Limited Teacher contracts for the 2015-2016 school year:
 - a. Alexa Bean, Grade 2 Teacher, Class I, Step 5, \$47,852.00
 - b. Amie B. Goode, Kindergarten, Class IV, Step 10, \$65,797.00
 - c. Laura Lombardi, High School Math/Calculus, Class VI, Step 10, \$69,785.00
 - d. Allison Denner, Grade 6 Reading/Language Arts, Class IV, Step 10, \$65,797.00
 - e. Allyson Sanders, Grade 8 Math, Class IV, Step 9, \$63,803.00
2. Continuing Contract
Recommend the board approve the following Continuing contract:
 - a. Abigail Keller
3. Administrator Contracts
Recommend the board approve the following contracts:
 - a. Ken Chaffin, Principal, Grandview Heights High School, effective August 1, 2015 – July 31, 2018, \$111,000.00,
 - b. Angela Ullum, Principal, Robert L. Stevenson Elementary School, effective August 1, 2015 – July 31, 2018, \$96,820.00
 - c. Jamie Lusher, Chief Academic Officer, effective August 1, 2015 – July 31, 2017, \$113,300.00
4. Management Level Contracts
Recommend the board approve the following contracts:
 - a. Jennie Clifton, Assistant Treasurer, effective August 1, 2015 – July 31, 2018, \$83,394.00
 - b. Colleen Adkinson, Director of Child Care, effective July 1, 2015 – July 31, 2017, \$44,805.00
 - c. Carol Hamilton, Director of Food Service, effective August 1, 2015 – July 31, 2017, \$51,500.00
 - d. Brad Pettit, Director of Technology, effective August 1, 2015 – July 31, 2018, \$84,500.00

5. Executive Assistant to the Superintendent of Schools Contract

Recommend the board approve the following contract:

- a. Hayley Head, Executive Assistant to the Superintendent of Schools, effective July 1, 2015 – June 30, 2016, \$47,895.00

6. Extended Time Contracts

Recommend the board approve the following extended time contracts for the 2015-2016 school year at individual per diem rates. Teachers are requested to submit a work calendar for their extended time to the Treasurer.

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|----|---|-------------------------------------|
| a. | Cheri Brown, Student Staff Support Specialist | 10 days |
| b. | Charity Kurz, School Counselor | 10 days |
| c. | Erin Engle, Librarian | 3 days |
| d. | Jane O'Shaughnessy, College Counselor | 3 days |
| e. | Tammy Segraves, Technology, Grades 9-12 | 10 days |
| f. | Bryan Stork, School Counselor | 20 days |
| g. | Tony Thivener, GWP | 5 days |
| h. | Jeremy Rummer, Dean of Students | 5 days |
| i. | Megan Frazier, Reading Intervention Teacher | 2 days |
| j. | Billie Sarich, Reading Intervention Teacher | 2 days |
| k. | Stephanie Doran, School Counselor | 3 days |
| l. | Megan Brady, Technology, Grades 4-8 | 10 days |
| m. | Pam Patterson, Technology, Grades K-3 | 10 days |
| n. | Kristi Jump, Media Specialist | 3 days |
| o. | Mary Mauro, Nurse | 2 days |
| p. | Eric Pickering, School Psychologist | 4 days |
| q. | Abby Keller, School Psychologist | 8 day |
| r. | Melissa Friend, Speech Pathologist | Up to 3 days based on district need |
| s. | Marc Alter, Technology District | 15 days |

7. 2015 Extended School Year Contracts

Recommend the board approve the following contracts. The teacher will submit time sheets for the extended time including 12% planning time to the Treasurer.

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|----|---------------|---|
| a. | Kristi Urig | \$34.89/hour, not to exceed 40.25 hours |
| b. | Chris France | \$39.44/hour, not to exceed 3.25 hours |
| c. | Karla Hayes | \$39.44/hour, not to exceed 42.50 hours |
| d. | Hope McDonald | \$34.89/hour, not to exceed 13.25 hours |
| e. | Sarah Louters | \$34.89/hour, not to exceed 12.75 hours |
| f. | Alex Beekman | \$30.34/hour, not to exceed 44.75 hours |
| g. | Megan Pollock | \$34.89/hour, not to exceed 36.75 hours |

8. New Middle School Secretary Job Descriptions

Recommend the board approve the new middle school secretary job descriptions.

9. Supplemental Duty Contracts

Recommend the board approve the payment of the following for hours to be worked at the boys' basketball camp, June 1 through June 5, 2015. Proceeds from camp fees will cover payments to coaches.

- a. Casey Justus, \$20.00/hour up to \$1,000.00
b. Matt Christ, \$20.00/hour up to \$1,000.00
c. Roger Fox, \$20.00/hour up to \$1,000.00
d. Jermaine Hester, \$20.00/hour up to \$1,000.00
e. Ray Corbett, \$20.00/hour up to \$1,600.00

10. Classified Employee
Recommend the board approve the following classified employees:
 - a. Cheri Berlin, High School Secretary and District Receptionist, Step 3, \$17.71/hour, effective May 26, 2015
 - b. Karen Feast, Athletic Department Secretary, Step 8, \$19.26/hours, effective May 28, 2015

11. Kids' Club Personnel
Recommend the board approve the following Team Leaders for the 2015 Summer Kids' Club Program, effective May 20, 2015 – July 31, 2015:
 - a. Maria Herrmann, \$13.62/hour, 7.5 hours/day
 - b. Stephanie Force, \$13.62/hour, 7.5 hours/day

12. Kids' Club Personnel
Recommend the board approve the following Recreation Leaders for the 2015 Summer Kids' Club Program, effective May 20, 2015 – July 31, 2015:
 - a. Meredith Cox, \$12.15/hour, 7.5 hours/day
 - b. Lauren Fout, \$12.35/hour, 7.5 hours/day

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Motion 15-065 (Co-Curricular Activities and Extra-Curricular Activities) Mr. Truett moved to approve the following:

1. Resolution for OHSAA Membership for the 2015-2016 School Year
Recommend the board approve the following resolution:

WHEREAS, Grandview Heights City Schools of 1587 West Third Avenue, Columbus, Franklin County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not for profit association; and

WHEREAS, the Board of Education/Governing Board desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary Members of the OHSAA;

NOW THEREFORE BE IT RESOLVED by the Board of Education/Governing Board that all Schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athletic eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FUTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulation and their interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw II.

2. Co-Curricular and Extra-Curricular Volunteers
Recommend the board approve the following volunteers for the 2014-2015 school year:
 - a. Kimberly S. Cuccia
 - b. Kelly O. Davie
 - c. Oliver A.W. Decker
 - d. Daniel Defallo

- e. Benjamin Ellwood
- f. Austin S. Griffin
- g. Justin L. Grime
- h. Mary Alice Grime
- i. Kristine M. Harwood
- j. Judy Martling
- k. Candace Oross
- l. Nicholas A. Roberts
- m. Lisa A. Siefker
- n. Bonnie V. Smith
- o. Vanessa Wright

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Miller, aye; Mr. Truett, aye.

President Brannan declared the motion carried 5-0.

Mr. Miller requested clarification on the policy for student athletes to participate in multiple athletic teams concurrently.

Motion 15-066: (Adjourn) Mr. Douglass moved to adjourn the meeting. Mr. Miller seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the meeting adjourned at 9:30 p.m.

ATTEST:

President

Treasurer